Assessment 3: Training Session for Policy Implementation

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Training Session for Policy Implementation

Slide 1

Hello, I'm Adriel, and this presentation focuses on training methods for healthcare personnel, highlighting the importance of policy and practice guidelines in improving care quality for diabetic patients. Additionally, we'll discuss effective approaches for engaging stakeholders to achieve optimal patient outcomes together.

Policy on Diabetes Management

Slide 2

Mercy Medical Center will adhere to guidelines established by the American Diabetes Association (ADA). ADA recommends HgbA1c testing thrice yearly and annual foot examinations. Patient education on self-care management is essential. Training nursing staff in utilizing technology for glucose level assessment should consider individual technology preferences.

Optimal diabetes treatment strategies for nurses include:

- Screening for Type II diabetes and hyperglycemia for individuals aged 35 to 70.
- Providing access to self-management techniques emphasizing a balanced diet and regular physical activity.
- Assessing risk factors, including those related to obesity (American Diabetes Association, 2021).

Need for Policy

Slide 3

With pre-diabetes affecting 89% of the US population, early diabetes diagnosis through HgbA1c tests and foot exams is critical. The financial burden of diabetes diagnoses was $303 billion in 2018 (Kerr et al., 2019). Improving self-care practices and early diagnostic screening is imperative.

Evidence-Based Strategies for Working with Selected Role Group

Slide 4

Applying evidence-based practice (EBP) in healthcare, informed by scientific literature, online resources, and patient values, enriches decision-making. Training sessions on diabetes diagnosis and treatment are essential for medical staff, including physicians, pharmacists, and healthcare support personnel (Dyson et al., 2018).

Transparency, accountability, and effective leadership are crucial. Collaboration among healthcare staff, interdisciplinary communication, and incentivizing nurses to encourage HgbA1c screening foster engagement (Specchia et al., 2021; Wymer et al., 2021).

Efficacy of Strategies

Slide 5

The effectiveness of strategies relies on stakeholders' awareness and nursing staff engagement. Surveys will assess strategy success and gather nursing staff input.

Measure for Early Indication of Success

Slide 6

Nurse engagement is a key metric for measuring training success. Survey feedback will indicate nursing staff satisfaction and the training session's effectiveness in enhancing patient care standards (Reidy et al., 2020).

Impact of New Policy and Practice Guidelines

Slide 7

Adhering strictly to defined benchmarks facilitates high-quality patient care. Early diabetes identification through HgbA1c tests and foot exams is vital. The session aims to educate on new guidelines for managing diabetes (Chircop et al., 2021).

Policy and Guidelines

Slide 8

Diabetic patient screening controls mortality rates. Medicaid Managed Care (MMC) outlines procedures, including foot exams and quarterly HgbA1c tests. Self-care management enables daily blood sugar monitoring, reducing the burden on healthcare providers (Awang Ahmad et al., 2020).

Effect of Policy on Daily Work Routine and Responsibilities of Role Group

Slide 9

Formal procedures and regulations streamline processes, save time, and reduce stress. Physician involvement in administrative aspects and nurses' role in patient education are crucial for positive outcomes (Ahmed et al., 2022; Yapanis et al., 2022).

Importance of New Policy and Practice Guidelines

Slide 10

Clinical guidelines improve patient health and reduce complications. Nurses play a vital role in diabetes management, and stakeholder feedback is essential for ongoing improvement (Torres et al., 2022; Guo et al., 2022).

Role Group's Importance in Implementing New Policy

Slide 11
Nurses' involvement in policy creation and implementation empowers clinicians, patients, and their relatives. Collaboration among high-level administrative personnel, nurses, and doctors ensures guideline adherence and positive patient outcomes (Kaczmarek et al., 2022).

Persuasive Arguments Appealing to Role Group

Slide 12
Reducing the diabetic patient mortality rate involves training sessions to help nursing staff understand and implement new policies. Nurse satisfaction with clinical practices is directly linked to improved patient care (Mendez et al., 2022).

Learning Activities for a Training Session

Slide 13
Various learning strategies such as workstation reviews, communication skills, seminars, and simulation enhance medical staff's understanding of diabetes management (Chinnop et al., 2021; Kaczmarek et al., 2022).

Stakeholders' Involvement and Collaboration Strategies

Slide 14
Collaborative care organizations, including government representatives, citizens, and healthcare providers, are crucial for diabetes management. Digital tools facilitate stakeholder involvement, and effective communication is key (Grunberger et al., 2021).

Conclusion

Slide 15
Introducing policies promoting lifestyle modifications and involving all registered nurses in diabetes management is crucial. Stakeholder feedback is essential for ongoing improvement and successful policy implementation.

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